



OPERATING ENGINEERS LOCAL UNION No. 3

1620 SOUTH LOOP ROAD, ALAMEDA, CA 94502 • (510) 748-7400 • FAX (510) 748-7412

Jurisdiction: Northern California, Northern Nevada, Utah, Hawaii, and the Mid-Pacific Islands

Business Manager Russell E. Burns

February 13, 2017

Re: Notice of Data Breach

Dear OE3 Website User:

We are writing to inform you of a recent data breach that may impact the security of your personal information. While we have no knowledge that any of the compromised data was acquired by any unauthorized user, and are unaware of any actual or attempted misuse of this information, we take this incident very seriously and are providing you with this notice so that you may take any measures that you deem necessary to protect your personal information.

WHAT HAPPENED?

On or about February 9, 2017, OE3 learned that the security of user data stored on our website, www.oe3.org, had been breached. OE3 is not currently aware of the reason for the breach, but does not have any reason to believe that it was caused by intentional interference or a deliberate effort by any unauthorized person to misappropriate the data. OE3 immediately tested the website for malware and viruses, and found no traces of any.

WHAT INFORMATION WAS INVOLVED?

The information that was involved includes your name, email address, OE3 webpage user name and password. Fortunately, the breach does not involve any other personal information such as your social security, driver's license or credit card number, mailing address or phone number. Further, the breach does not impact any OE3 members who did not create an account on the OE3 website.

WHAT ARE WE DOING?

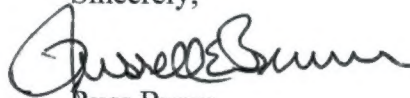
After OE3 became aware of the breach, we promptly notified the website host, which shut down the website. We also contacted the web developer, who immediately corrected the issue on the website that caused the breach, and secured the data once again. Although the public portion of OE3's website is back up, we are suspending the members-only portion pending our investigation to determine the cause of the breach. We are also exploring additional security measures to assist us in preventing any future security breach.

WHAT CAN YOU DO?

We strongly recommend that you immediately identify all online accounts where you use the same user name or email and password, and take measures to protect those accounts, including changing those passwords. Once our members-only section is reactivated, we recommend doing the same and changing your password.

OE3 sincerely apologizes for any inconvenience or concern caused by this incident, and remains committed to safeguarding the personal information in its care. If you have any questions or concerns regarding this matter, please do not hesitate to leave a message with the OE3 Website Data Breach Hotline at 510-748-8329. A member of our team will respond to your inquiry as soon as possible.

Sincerely,

A handwritten signature in black ink, appearing to read "Russ Burns", written over a horizontal line.

Russ Burns
Business Manager

REB/gl
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